

Health, Safety & Environment Policy Statement

CHH Conex operates nationwide supporting our customers by delivering critical equipment to field engineers and managing their product returns process while also delivering connectivity solutions which power almost every industry.

As an organisation we fully appreciate the potential HS&E implications to our employees, others and the environment while satisfying the needs and expectations of our customers.

Total commitment to the prevention of exposure to harm, and protection of employees, others and the environment from HS&E risks resulting from our operations will be achieved through suitable selection, management, control and continual improvement of our personnel, activities, and utilisation of resources.

Management of HS&E will be the responsibility of every employee irrespective of position, and support for the organisations HS&E policy and systems will be achieved through a companywide focus on HS&E issues with equal priority to our other core activities.

The organisations arrangements for HS&E management are to ensure compliance with legislative and stakeholder requirements as well as continual sustainable improvement which will be achieved through:

- Documentation of the HS&E plan identifying stages of progression supported by documented objectives to achieve continual improvement in compliance with legislative and other requirements and attainment of a positive HS&E culture.
- Training and support for the senior leadership team to allow introduction of policies, procedures, and risk assessments to ensure the introduction of suitable, sufficient controls in accordance with the HS&E plan.
- Introduction and maintenance of systems and procedures in line with current legislative and other requirements which is documented and communicated through the HS&E register which will be maintained and updated in line with the introduction and amendment of legislation.
- Ensuring all risks are prevented where practicable or alternatively controlled to reduce the likelihood and severity of accidents, ill health, or incidents.
- Effectively communicating this policy throughout the organisation and making it available to interested parties as appropriate.
- Consultation with and participation by our employees to deliver continual improvement in performance.

The organisation will monitor and review HS&E performance through documentation and communication of both reactive and proactive key performance indicators which will be used to identify areas for continual improvement and reported for discussion in the organisations management review meetings.

The organisations' objective and vision is to continually reduce its potential HS&E implications to its employees, others, and the environment through adopting the principles and practices of the current versions of ISO 14001 and 45001.

Paul Turner

Chief Executive Officer



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